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## FOREWORD



It is a matter of deep sense of satisfaction and a moment of pride to present the annual report of Rajgad Dnyanpeeth's Rajgad Institute of Management Research and Development for the year 2019-20. We are happy to present the achievements and the progress we have made during the last year to improve our academic offerings and students learning experiences. In a nutshell it is more satisfying year for each one of us at RIMRD.

RIMRD is making progress towards providing the best in class learning environment by adopting the best practices and innovative pedagogical tools. Our efforts are on towards creating a dynamic research ambiance to promote research and innovations at all levels. We have created the digital library and language lab which acts as a repository of knowledge.

We would like to extend our sincere thanks to our distinguished members of governing body, college development committee and faculty, students and industry academic advisory council members for their consistent support

Looking forward we will continue to work towards achieving our vision of to be an institute of academic excellence fostering quality management education.

***Dr. D.B. Bharati***

***Director***

## From Editor's Desk



Dear Readers,

Hope you and your family are safe and are following the social distancing norms. The Covid-19 Pandemic has brought us all in an unprecedented situation, and we have challenging and uncertain times ahead.

I would like to thank all stakeholders of the institute in extending support towards this annual report.

The aim of the annual report is to provide information on academic related matters. We look forward to a productive, challenging and successful 2020-21 ahead. In the spirit of continuous improvement, any constructive input on streamlining our processes is very welcome.

Dr.Prajakta Warale

Coordinator-IQAC/NAAC



## About Rajgad Dnyanpeeth:



Rajgad Dnyanpeeth was established in 1972, by Honorable Shri. Anantraoji Thopte with mission of **“Prajvalito Dnyanmaya Pradeep”** which means lighten the lamp of knowledge and wisdom among students. Rajgad Dnyanpeeth started with objective of bringing intellectual awakening & transformation in educational, economic, cultural & social fields in the state of Maharashtra. He is renowned politician, worked as a Cabinet Minister in Government of Maharashtra, for almost 13 years. At the time of ministerial status he was handling Education, Dairy technology, Agriculture, Rehabilitation etc.

Rajgad Dnyanpeeth has made astonishing strides in the field of education during a short span of time. The emphasis has all throughout been on all round progress and welfare of weaker section of the society. The leadership has been imaginative, dynamic and socially committed thus making Rajgad Dnyanpeeth stand different from other educational institutions.

Today Rajgad Dnyanpeeth has more than 33 educational institutes providing education to students from all strata from the primary level, to the post Graduate level. It has enlightened the minds of literate people. For this purpose Rajgad Dnyanpeeth have started the primary and secondary senior Arts, Commerce and Science College, professional courses like D. Pharmacy, Engineering, BCS, MCS, Dairy Diploma, D.Ed., Horticulture, MBA and B.Ed. and today more than 20000 students are taking education from 33 institutes of Rajgad Dnyanpeeth

## About RIMRD:



Rajgad Dnyanpeeth's Rajgad Institute of Management Research and Development was established in the year 2008 with mission of "To transform today's youth into dynamic and professional managers to meet the challenges of the corporate world through value based quality education, research, entrepreneurial guidance, social commitment and holistic approach". The institute is functioning under the dynamic leadership of the Founder-president, Hon. Anantraoji Thopte. The institute is approved by All India Council of Technical Education (AICTE) and affiliated to Savitribai Phule Pune University and recognized by Government of Maharashtra (GoM).

Ultra modern infrastructure, highly qualified and experienced faculty, continuous internal evaluation, career counselling, personal mentoring, strong alumni network, value added certification programme and above all focus on overall development of students is the main strengths of the institute.

# Strategic Intent of RIMRD:

## VISION

**“To be an institute of academic excellence fostering quality management education”**

## MISSION

**“To transform students into dynamic and professional managers to meet the challenges of the corporate world through value based quality education”**

## OBJECTIVES

- **To create student centric learning environment which prepare them to achieve their career goals**
- **To develop professional, entrepreneurial skills and social awareness among students to mould them into a good citizen of a country.**
- **To impart students and staff with emerging trends in management education**
- **To organize various co-curricular and extracurricular activities to enhance students’ skills and hidden talents**
- **To collaborate with industry, social organizations and academic institutions for the development of students, institute and society at large**

## VALUES

### **1) Academic Excellence**

Academic excellence is the demonstrated ability to perform, achieve, and/or excel in scholastic activities. Academic excellence has been identified with achieving high grades and good performance.

### **2) Inculcating Research Culture**

Institute tries to inculcate research habits among teaching staff and students

### **3) Mutual Respect and Care**

Institute encourages mutual respect and care that helps to reduce stress and conflict.

**4) Healthy Environment**

Institute promotes healthy and safe environment which creates positive energy.

**5) Institute's Social Commitment**

Institute is selflessly committed to the welfare of the society and development of ethical culture.

**PERSPECTIVE PLAN**

Perspective Plan of the institute is given below:

- 1) To apply for approved research centre of Savitribai Phule Pune University.**
- 2) To get accreditation from National Board of Accreditation (NBA), AICTE**
- 3) To apply for faculty Research grants / Consultancy from Government and Non Government Sector.**
- 4) To promote faculty members for Higher Education and Research**
- 5) To collaborate with national and international industries and institutes for faculty and student exchange**
- 6) To augment the infrastructural facilities of the institute**
- 7) To organize International Conference**
- 8) To raise alumni fund and enhance alumni engagement**
- 9) To strengthen placement activities at the institute**

## Governance at RIMRD:

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### Our Inspiration:



**Hon'ble Shri. Anantrao N. Thopte**  
Founder President  
Rajgad Dnyanpeeth ,Bhor  
Ex-Education Minister, Maharashtra



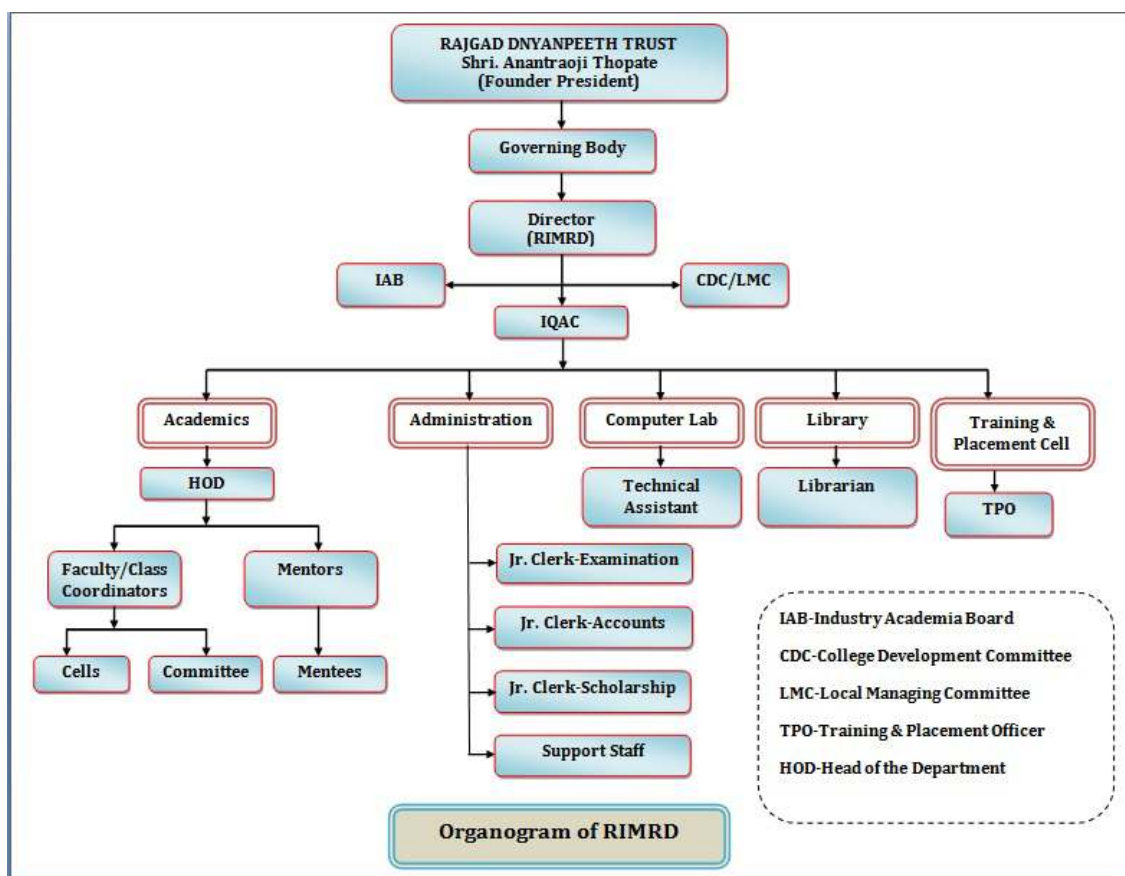
**Hon. Shri. Sangramdada A. Thopte**  
Hon'ble Trustee  
Rajgad Dnyanpeeth, Bhor  
MLA Bhor, Velha, Mulashi Assembly  
Maharashtra



**Dr.(Mrs.) Bhagyashri Patil**  
Honorary Secretary  
Rajgad Dnyanpeeth



## Organogram of RIMRD:



## Governing Body

Designation	Name of Member
Chairman of Governing Body	Dr. (Mrs.) Bhagyashri Patil Secretary, Rajgad Dnyanpeeth
Nominated by the Registered Trust/ Society/ Company	1) Shri. Ashokrao Thopte 2) Shri. Govind Thopte
Nominee of the Affiliating University	Dr. Parag Kalkar
Nominee of the All India Council for Technical Education	AICTE Representative
Nominee of the State Government/ UT (Ex-officio)	State Government Representative
An Industrialist / Technologist	1) Mr. Abhijeet More MD, Universal Group of Industries 2) Ms. Madhuri Patil HR Consultant
Two Faculty members	1)Dr. Rohan Dahivale 2)Prof. Abhay Pathak
Member Secretary	Dr. D. B. Bharati

## College Development Committee

Designation	Name of Member
Chairperson	Hon. Shri. Sangramdada Thopte
Secretary	Dr. (Mrs.) Bhagyashri Patil
Head of department	Dr. Rohan Dahivale
Teachers in the college	1) Mr. Abhay Pathak 2) Ms. Manjiri Kalyankar 3) Mr. Shreyaschandra Gaikwad
Non-teaching staff	Mr. Rahul Sondkar
Four local members, nominated by the management	1) Dr. Mrs. Smita Kale 2) Mr. Shoib Inamdar 3) Dr. Shriram Nerlekar 4) Mr. Sagar Bhande
IQAC Coordinator	Dr. Prajakta Warale
President and Secretary of the College Students' Council	1) Mr. Rohan Bhole 2) Mr. Tejas Soman
Director- Member - Secretary	Dr. D. B. Bharati

## Internal Quality Assurance Cell (A. Y. 2019-20)

### Quality Policy:

We are committed to offer value based education for overall development of Students

### Vision:

To develop quality system and ensure of attaining excellence in academic and administrative performance of the institution

### Mission:

- To set up effective mechanism for evaluation and assessment of quality in education by adopting innovative teaching learning practices
- To ensure timely, efficient and progressive performance of academic, administrative tasks
- To create a passion amongst all stakeholders of the institute for implementation of quality conscious system at the institute
- To develop an Institutional data base and documentation of the various activities leading to quality improvement
- To stimulate sense of social responsibility among students

### Composition of IQAC:

Sr. No.	Designation	Name of Member
1	Chairman- IQAC- Director of the institute	Dr. D. B. Bharati Director
2	Administrative Officers	1) Mr. Manoj Khamkar 2) Mr. Sagar Bhande
3	Teachers	1) Dr. Rohan Dahivale 2) Mr. Abhay Pathak 3) Ms. Manjiri Kalyankar 4) Mrs. Supriya Thorat 5) ) Mrs. Priyanka Ranshing
4	Management Member	Dr. (Mrs.) Bhagyashri Patil
5	Alumni Representative	Ms. Bhagyashri Deshpande
6	Employee/Industrialist	Mr. Swami Panjala Elite Softwares Pvt. Ltd.
7	Employee/Industrialist	Ms. Madhura Patil HR Consultant
8	IQAC Coordinator	Dr. Prajakta Warale





# ACADEMICS

## PART-I

<b>MBA Program summary &amp; Certifications</b>
<b>Students &amp; Faculty Details</b>
<b>Academic Calendar</b>
<b>Institutional Committees</b>
<b>Industry Academia Board</b>
<b>Result Analysis</b>

# MBA Program Summary

Course#	Semester I	Semester II	Semester III	Semester IV	Credits	CCE Marks	ESE Marks
<b>COMPULSORY CORE COURSES (GENERIC (GC) + SUBJECT (SC) + Summer Internship Project SIP)</b>							
A	1 GC - 1	1 GC - 7	1 GC - 11	1 GC - 14	66 Credits	1050	1050
	2 GC - 2	2 GC - 8	2 GC - 12	2 GC - 15			
	3 GC - 3	3 GC - 9	3 GC - 13 (SIP)	3 SC - 5			
	4 GC - 4	4 GC - 10	4 SC - 3	4 SC - 6			
	5 GC - 5	5 SC - 1	5 SC - 4				
	6 GC - 6	6 SC - 2					
<b>GENERIC ELECTIVE COURSES (UNIVERSITY LEVEL) – GE - UL</b>							
B	7 GE UL - 1	7 GE UL - 4	6 GE UL - 7	5 GE UL - 10	22 Credits	0	550
	8 GE UL - 2	8 GE UL - 5	7 GE UL - 8	6 GE UL - 11			
	9 GE UL - 3	9 GE UL - 6	8 GE UL - 9				
<b>GENERIC / SUBJECT ELECTIVE COURSES (INSTITUTE LEVEL) - GE - IL / SE - IL</b>							
C	10 GE IL - 1	10 GE IL - 4	9 SE IL - 3	7 SE IL - 6	22 Credits	550	0
	11 GE IL - 2	11 SE IL - 1	10 SE IL - 4	8 SE IL - 7			
	12 GE IL - 3	12 SE IL - 2	11 SE IL - 5				
12	12	11	8	43	110 Credits	1600	1600
<b>FOUNDATION COURSES (OPTIONAL)</b>							
D	FOUNDATION 1	FOUNDATION 7			0 to 10 Credits		
	FOUNDATION 2	FOUNDATION 8					
	FOUNDATION 3	FOUNDATION 9					
	FOUNDATION 4	FOUNDATION 10					
	FOUNDATION 5						
	FOUNDATION 6						
<b>ENRICHMENT COURSES (OPTIONAL)</b>							
E	ENRICHMENT 1	ENRICHMENT 7	ENRICHMENT 11	ENRICHMENT 13	0 to 14 Credits		
	ENRICHMENT 2	ENRICHMENT 8	ENRICHMENT 12	ENRICHMENT 14			
	ENRICHMENT 3	ENRICHMENT 9					
	ENRICHMENT 4	ENRICHMENT 10					
	ENRICHMENT 5						
	ENRICHMENT 6						
<b>ALTERNATIVE STUDY CREDIT COURSES (OPTIONAL)</b>							
F	ASCC 1	ASCC 4	ASCC 7	ASCC 10	0 to 22 Credits		
	ASCC 2	ASCC 5	ASCC 8	ASCC 11			
	ASCC 3	ASCC 6	ASCC 9				

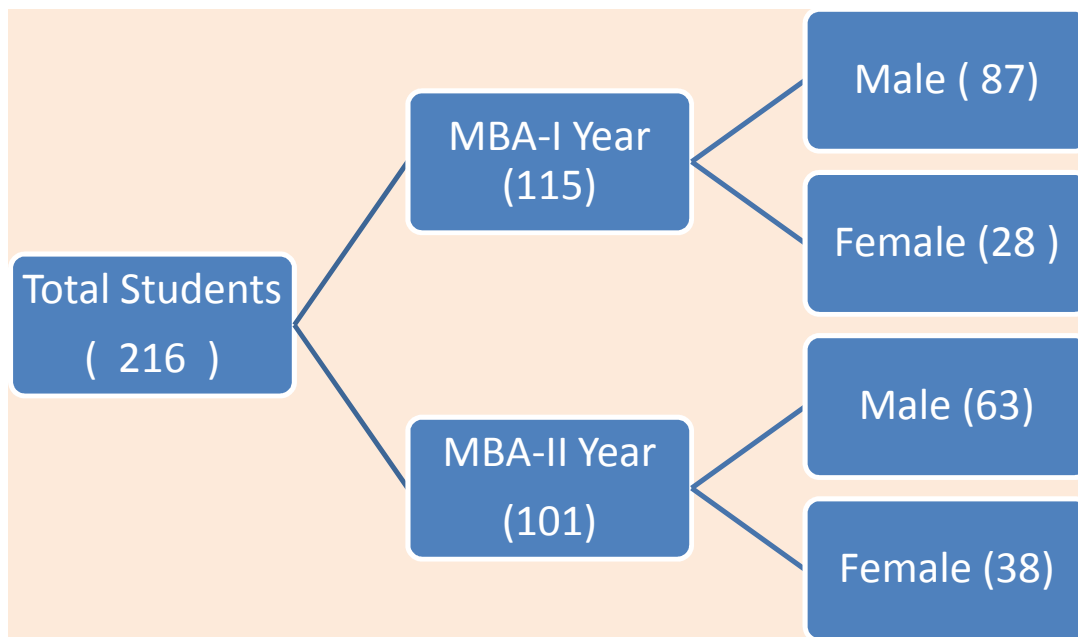
For details MBA syllabus Visit:

[http://collegecirculars.unipune.ac.in/sites/documents/Syllabus%202019/MBA\\_Revised%20Syllabus%202019%2023-10-19\\_24.102019.pdf](http://collegecirculars.unipune.ac.in/sites/documents/Syllabus%202019/MBA_Revised%20Syllabus%202019%2023-10-19_24.102019.pdf)

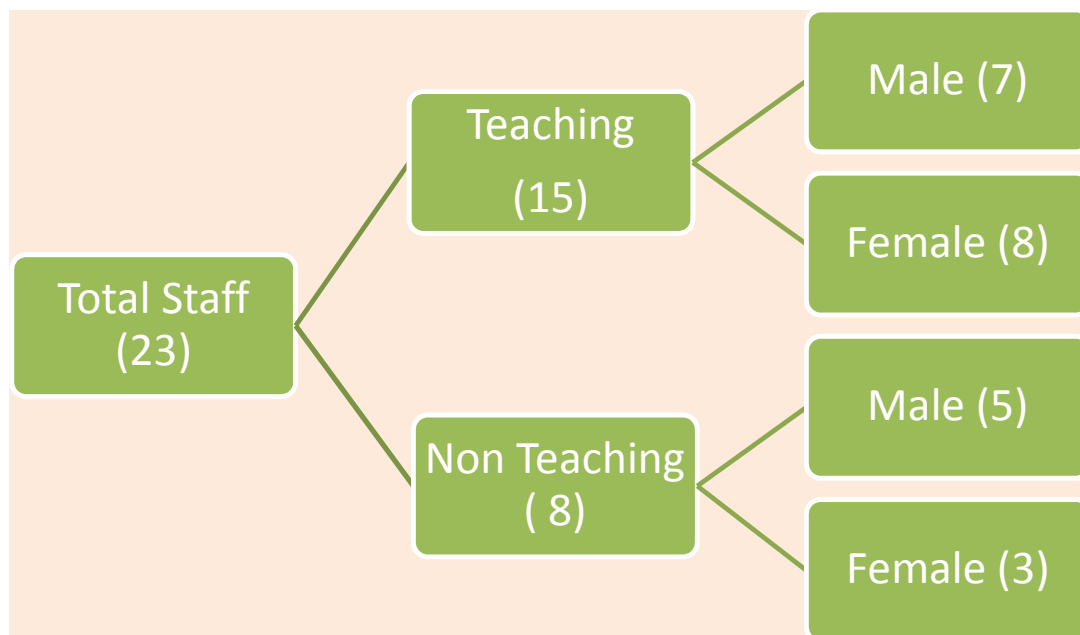
## Certification Programme

**Certification in Technical Analysis of Stock Market**

## Students Details (2019-20)



## Faculty Details (2019-20)



# Academic Calendar

## Academic Calendar

Terms of MBA Program	Commencement	Conclusion
<b>Term - I</b>	<b>01/07/2019</b>	<b>07/12/2019</b>
<b>Term -II</b>	<b>01/01/2020</b>	<b>15/05/2020</b>

## Activity Calendar

Sr. no.	Activity	Date	Day
1.	Alumni Meet	First week of June 2020	
2.	Tree plantation	07/06/2019	Friday
3.	Guru Pornima Celebration	16/07/2019	Tuesday
4.	Independence Day - Flag Hoisting	15/08/2019	Thursday
5.	FDP on Innovative Pedagogy and effective Teaching learning	01/08/02019	Thursday
6.	Teacher's Day Celebration	05/09/2019	Thursday
7.	Commencement of MBA- I	16/09/2019	Monday
8.	Induction Program of MBA - I	28/09/2019 to 04/10/2019	Saturday to Friday
9.	Gandhi Jayanti – ‘Swatchta Abhiyaan’	03/10/2019	Thursday
10.	Navratri & Dandiya Celebration	07/10/2019	Monday
11.	Diwali Celebration	23/10/2019	Wednesday
12.	Social Souls Day- Blood Donation Activity	11/01/2020	Saturday
13.	Youth Day Celebration	13/01/2020	Monday
14.	Social Activity- Road Safety day	15/01/2020	Wednesday
15.	Industrial Visit	25/01/2020	Saturday
16.	Republic Day Flag Hoisting	26/01/2020	Sunday
17.	Annual Social Gathering-‘Srujan’	30/01/2020 & 31/01/2020	Thursday & Friday
18.	State Level seminar	Last week of January 2020	
19.	National Level Seminar	First week February 2020	
20.	Mr. & Ms. Rajgad Completion	08/02/2020	Saturday

21.	Indoor Games	03/02/2020	Monday
22.	Out Door Games	04/02/2020 & 05/02/2020	Tuesday & Wednesday
23.	Marathi Bhasha Divas	27/02/2020	Thursday
24.	Social Soul's- Women Safety & Security Program	29/02/2020	Saturday
25.	KYOSO Competition	I week of March 2020	
26.	IAI Session	I week March 2020	
27.	International Women's Day Program	07/03/2020	Saturday

### Examination Calendar

Sr. No.	Activity	Date
<b>Semester I/III</b>		
1.	Internal SIP Viva-voce (MBA-II yr.)	II week October 2019
2.	Assignment Submission (MBA-I /II)	End of October 2019
3.	SPPU Online Exam (MBA-II yr.)	November 2019
4.	Internal Term End Exam (MBA-I yr.)	IV week of November 2019
5.	Internal Term End Exam (MBA-II yr.)	I week of December 2019
6.	SPPU SIP Viva-voce (MBA-II yr.)	Last week October 2019
7.	SPPU Theory Exam (MBA-I/II yr.)	Last week of November 2019 to II week of December 2019
<b>Semester II/IV</b>		
1.	Internal Dissertation Viva-voce (MBA-II yr.)	Last week March 2020
2.	Assignment Submission (MBA-I /II)	I week April 2020
3.	SPPU Dissertation Viva-voce (MBA-II yr.)	April 2020
4.	Internal Term End Exam (MBA-I/II yr.)	II week April 2020
5.	SPPU Online Exam (MBA-II yr.)	II week April 2020
6.	SPPU Theory Exam (MBA-I/II yr.)	I week May 2020

### Holiday Calendar

Sr. no.	Holiday	Date	Day
1.	Ramzan - Id (Id-Ul-Fitar)	05/06/2019	Wednesday
2.	Bakri - Id (Id-Ul-Zuha)	12/08/2019	Monday
3.	Independence Day'	15/08/2019	Thursday

4.	Parsi New Year	17/08/2019	Saturday
5.	Ganesh Chaturthi	02/09/2019	Monday
6.	Gauri Pujan	06/09/2019	Friday
7.	Moharum	10/09/2019	Tuesday
8.	Anant Chaturdashi	12/09/2019	Thursday
9.	Mahatma Gandhi Jayanti	02/10/2019	Wednesday
10.	Dasara	08/10/2019	Tuesday
11.	Diwali Vacation	25/10/2019 to 31/10/2019	Thursday to Tuesday
12.	Gurunanak Jayanti	12/11/2019	Tuesday
13.	Christmas	25/12/2019	Wednesday



Dr. Prajakta Warale  
IQAC Coordinator



Dr. Rohan Dahivale  
HOD/ Academic Dean



Dr. D. B. Bharati  
Director



**Director**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune - 43

## Institutional Committees (A. Y. 2019-20)

### Anti Ragging Committee :

Designation	Name of Member
Head of the Institution	Dr. D. B. Bharati
Police or Civil Representative	Mr. D. G. Raskar (Police Constable, Sahakarnagar Police Chowki)
NGO or Local Media Representative	Mr. Bajirao Gaikwad (Pudhari Publications)
Faculty Representative	1) Mr. Shreyaschandra Gaikwad 2) Ms. Snehal Sadavarte
Parent Representative	Mr. Dhananjay Wadkar
Student Representatives	1) Mr. Vivek Palaskar 2) Ms. Unnati Kamble
Non teaching staff Representative	Mr. Manoj Khamkar

### Anti Ragging Squad:

Designation	Name of Member
Head of the Institution	Dr. D. B. Bharati
Various members of the campus community	1) Dr. Savita Sagade Principal, RDVP's B.Ed. College  2) Mr. Archana More Principal, Dyanankur English Medium School
Faculty Representative	Mr. Shreyaschandra Gaikwad

### Reservation Cell:

Designation	Name of Member
Chairman (Teacher)	Dr. D. B. Bharati
Liaison Officer	Dr. Rohan Dahivale
Teaching Representative	Ms. Manjiri Kalyankar
Non Teaching Representative	Mr. Onkar Kutade
Student Representative	Mr. Dipak Dive

### Internal Complaint Committee / Anti Sexual Harassment Committee Women's Grievance Committee:

Designation	Name of Member
Chairman	Dr. D. B. Bharati
Secretary	Dr. Prajakta Warale
Teaching Representative	Ms. Snehal Sadavarte
Student Member	1) Mr. Mrutyunjay Shinde 2) Ms. Pooja Jambhale



**Grievance Redressal Cell:**

Designation	Name of Member
Chairman	Dr. D. B. Bharati
HOD	Dr. Rohan Dahivale
Faculty Representative	Ms. Madhuri Kakade
Student Representatives	Mr. Rohit Khopade Ms. Kanchan Pawar
Non Teaching Representative	Mr. Manoj Khamkar

**Start up & Innovation Cell:**

Designation	Name of Member
Head of the Cell	Dr. D. B. Bharati
Coordinator	Dr. Rohan Dahivale
Members (Students)	Mr. Akshay Shinde Mr. Hrishikesh Lokhande Mr. Pramod Jaygude Ms. Garima Agarwal Mr. Prathmesh Sapkal
Alumni Member	Mrs. Rupa Rawal
Invitee Members (From Industry)	Mr. Swamy Panjala, Elite Software Pvt. Ltd. Mr. Suresh Umap Regional Officer, MCED, Pune

**Student's Council:**

Designation	Name of Member
President	Mr. Rohan Bhole
Secretary	Mr. Tejas Soman
One lady Representative	Mrs. Suvarna Ohol
One representative belonging to reserved category	Mrs. Reshma Tilekar
One student from each class MBA-I MBA-II	1) Ms. Gagan Agarwal 2) Mr. Yogendra Aslekar
One student each from (1) Sports	Mr. Ram Puri
(2) Cultural activities	Ms. Nikita Wadkar
One senior teacher as coordinator of the Students' Council	Mr. Abhay Pathak
Director, Sports and Physical Education	Mr. Shreyaschandra Gaikwad

**Infrastructure & ICT Committee:**

Designation	Name of Member
Chairman	Dr. D .B. Bharati
Faculty Coordinator	Ms. Shreya Gaikwad
Faculty Member	Dr. Rohan Dahivale
Non-Teaching Representative	Mr. Omkar Kutade



**Library Committee :**

Designation	Name of Member
Chairman	Dr. D. B. Bharati
Secretary (Librarian)	Ms. Shreya Gaikwad
HOD	Dr. Rohan Dahivale
Faculty Member	Dr. Prajakta Warale
Student Member	Ms. Pooja Jambhale
Student Member	Ms. Komal Bhopale

**Finance Committee:**

Designation	Name of Member
Chairman- Director of the institute	<b>Dr. D.B. Bharati</b>
Faculty Coordinator	<b>Mr. Abhay Pathak</b>
Accountant	<b>Mr. Sagar Bhande</b>

**Cultural & Sports Committee:**

Designation	Name of Member
Faculty Coordinator	Ms. Madhuri Kakade
Faculty Member	Mr. Shreyaschandra Gaikwad
Faculty Member	Mr. Nandkumar Badave
Student Member	Ms. Sanketa Tarate
Student Member	Mr. Nehal Shaikh
Student Member	Ms. Nikita Wadkar
Student Member	Mr. Spandan Shetty

**Examination Committee (A. Y. 2018-19):**

Designation	Name of Member
CEO	Mr. Abhay Pathak
SPPU SIP Viva-Voce Coordinator	Dr. Prajakta Warale Ms. Supriya Thorat
SPPU Online Examination	Mr. Shreyaschandra Gaikwad Mr. Omkar Kutade
Internal Examination Coordinator	Ms. Manjiri Kalyankar
Assignment Collection- MBA-Ist year	Ms. Mahuri Kakade
Assignment Collection- MBA-IIInd year	Ms. Snehal Sadavarte
Non Teaching Member	Mr. Omkar Kutade

**CSR And Extension Activities Committee/ (SOCIAL SOULS CELL):**

Designation	Name of Member
Chairman	Dr. D .B. Bharati
Faculty Coordinator	Dr. Rohan Dahivale
Faculty Member	Dr. Prajakta Warale
Student Member	Mrs. Archana Khandagale
Student Member	Ms. Priyanka Patil
Student Member	Mr. Aditya Dhamale
Student Member	Mr. Vikram Patil

**Staff Welfare Committee:**

Designation	Name of Member
Chairman	Dr.D.B.Bharati
Faculty Member	Dr.Prajakta Warale
Faculty Member	Mr.Abhay Pathak
Non Teaching Staff Member	Mr.Manoj Khamkar

**Research Cell:**

Designation	Name of Member
Research Cell Head	Dr.D.B.Bharati
Faculty Coordinator	Dr.Rohan Dahivale
Faculty Member	Dr.Prajakta Warale
Student Member	Ms. Prajakta Khutwad
Student Member	Ms. Shweta Shelar
External Expert	Dr. B.N.Shivale Director, Aditya Institute of Management,Pune
External Expert	Dr. Shriram Nerlekar, Director, Marathwada Mitra Mandal's IMERT,Pune

**Rajgad MBA Alumni Association:**

Designation	Name of Member
President	Mr. Pravin Chavan
Secretary	Ms. Ranjeeta Singh
Treasurer	Dr.D.B.Bharati
Alumni Representative	Mr. Pratik kumkar
Alumni Representative	Mr. Shrikant Bhoj
Alumni Representative	Ms. Snehal Sadawarte
Alumni Representative	Mr. Amit Pasalkar
Alumni Representative	Ms. Priti Shegokar
Alumni Representative	Mr. Sagar Bhosale
Faculty Coordinator	Mr.Abhay Pathak

**Alumni Committee:**

Designation	Name of Member
Faculty Coordinator	Mr. Abhay Pathak
Student Member	Ms. Prajakta Khandagale
Student Member	Ms. Apeksha Nigade
Student Member	Mr.Tejas Pawar
Student Member	Mr.Shibham Shinde

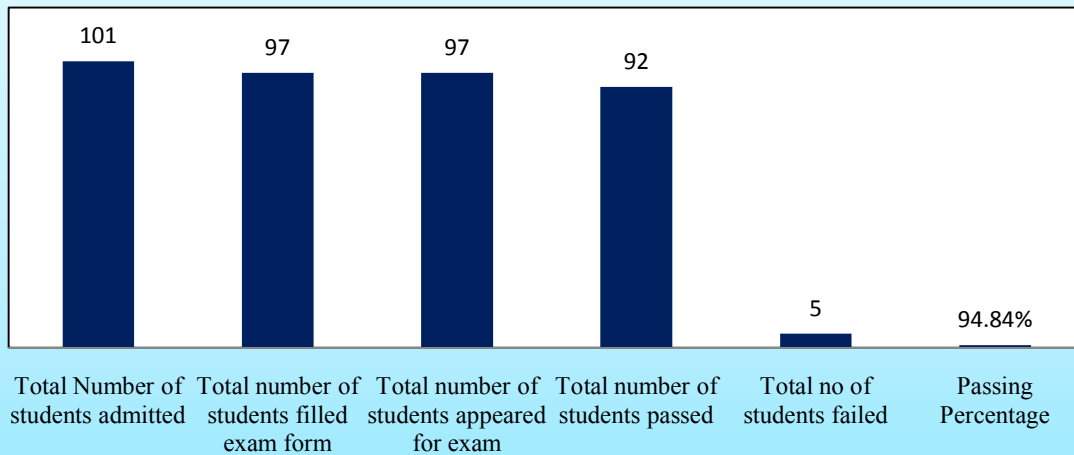
## Industry Academia Board

Sr. No.	Name of Member	Designation	Organisation/Institute	Domain
1.	Mr.Suresh Umap	Regional Head	Maharashtra Centre for Entrepreneurship Development (MCED)	Entrepreneurship Development
2.	Mr. Vijay Kakade	Director	Global Re-Gen Power Solutions	Operations
3.	Mr.Ramu Sadavarte	Deputy General Manager- Human Resources	Varroc Lighting Systems (India) Pvt.Ltd.	HR
4.	Mr.Abhijeet More	Director	Universal Constructions Equipments Pvt.Ltd.	Sales/Marketing
5.	Ms.Pratibha More	Director	PM Consulting	Trainer/Consultant
6.	Mrs.Roshna Jaid	Founder President	Anubandh Social Foundation	Social Event Partner
7.	Dr.Sagar Bhosale	Asst. Inventory Manager	Bajaj Auto Ltd	Organisational Management
8.	Dr.Arun Ingale	Director	Dr.Vitthalrao Vikhe Patil Foundation's-IBMRD, Ahmednagar	HR
9.	Dr.Shriram Nerlekar	Director	Marathwada Mitra Mandal's Institute of Management Education Research & Training	Finance
10.	Dr.Anita Khatke	Director	JSPM's Jayawantrao Sawant Institute of Management & Research, Hadapsar, Pune	HR/Marketing
11.	Dr.Anand Deshmukh	Director	International Institute of Management & Human Resource Management (IIMHRD)	FIN/Marketing
12.	Dr.Daniel Penkar	Director	S.B.Patil Institute of Management Studies, Pune	HR
13.	Dr.Nilesh Berad	Director	MET's Institute of Management, Bhujbal Knowledge City, Adgaon, Nasik	HR/Marketing
14.	Dr.Kuldeep Charak	Director	Navsahyadri group of Institutes	HR/ Information & System
15.	Ms.Nisha Thakur	Coordinator	NPTEL	SWAYAM Online Courses

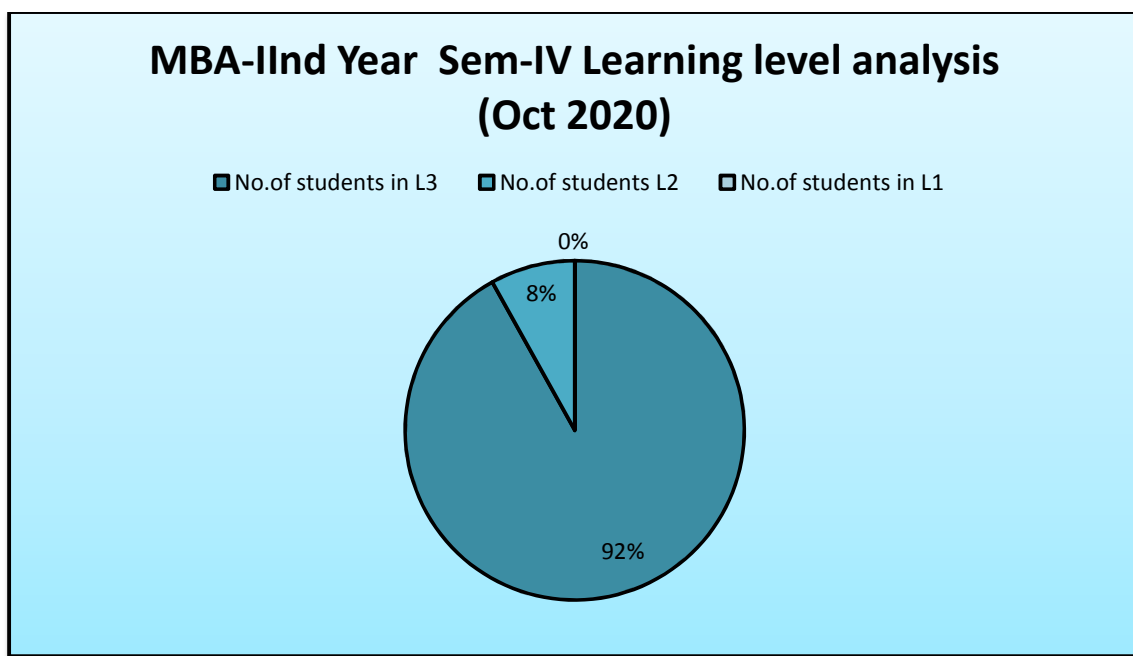
## Result Analysis

<b>Total Number of students admitted</b>	<b>101</b>
<b>Total number of students filled exam form</b>	<b>97</b>
<b>Total number of students appeared for exam</b>	<b>97</b>
<b>Total number of students passed</b>	<b>92</b>
<b>Total number of students failed</b>	<b>5</b>
<b>Passing Percentage</b>	<b>94.84%</b>

### MBA -II Final Year Result Analysis (Oct 2020)



Description	Total Number	Percentage
No. of students in L3	91	86.66%
No. of students in L2	8	7.62%
No. of students in L1	0	0.00%



# PART II

## Co-curricular Activities

<b>Induction Program</b>
<b>Competitions</b>
<b>Seminars/FDPs</b>
<b>Industrial Visits</b>



## Induction Program (28th September to 4th October 2019)



## Startup Competitions (18th Oct 2019 )



**Guest lecture on Start Up India by Director Dr. D. B. Bharati**







**Dr. Sanjay Chavan (Judge) guiding students for startup in India**

# Seminars/FDPs

**FDP on Finance and Accounts with Finance specialization subjects (MBA Revised Syllabus 2019)**

**28<sup>th</sup> June 2019**





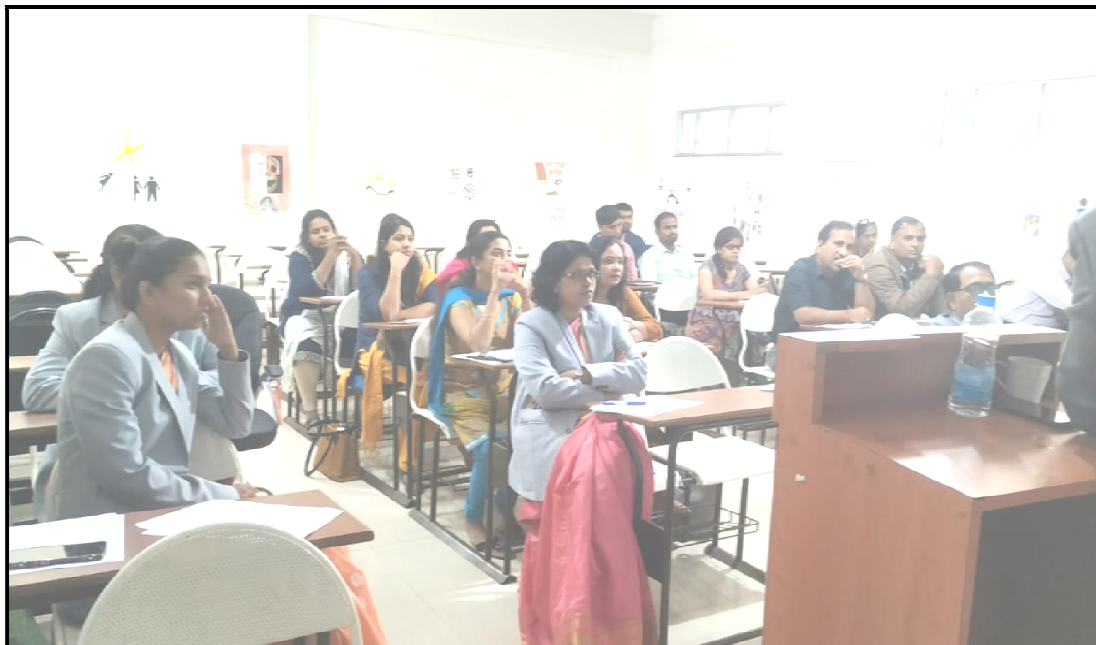


**Participants for the FDP**

**Faculty Development Programme on “Innovative Pedagogy and Effective Teaching Learning” (1st August 2019, Thursday)**



**Dr.Daniel Penkar ,Resource person for the FDP**



**Participants for the Faculty Development Programme**





# Industrial Visits

## Industrial Visit at Mapro Foods, Mahabaleshwar, Satara

(25th January 2020)





## PART III



## EXTRA CURRICULAR ACTIVITIES

<b>Cultural Days</b>
<b>Festival Celebration</b>
<b>Social Activities - Social Souls Cell</b>

# SRUJAN 2019

## MR. AND MS. RAJGAD



## Teacher's Day Celebration-5<sup>th</sup> September 2019



## TRADITIONAL DAY





# Festival Celebrations

## DANDIYA CELEBRATION



# Social Souls Cell-Social Activities

## AIDS Awareness Programme-18th October 2019





Mahatma Gandhi Jayanti -2nd October 2021



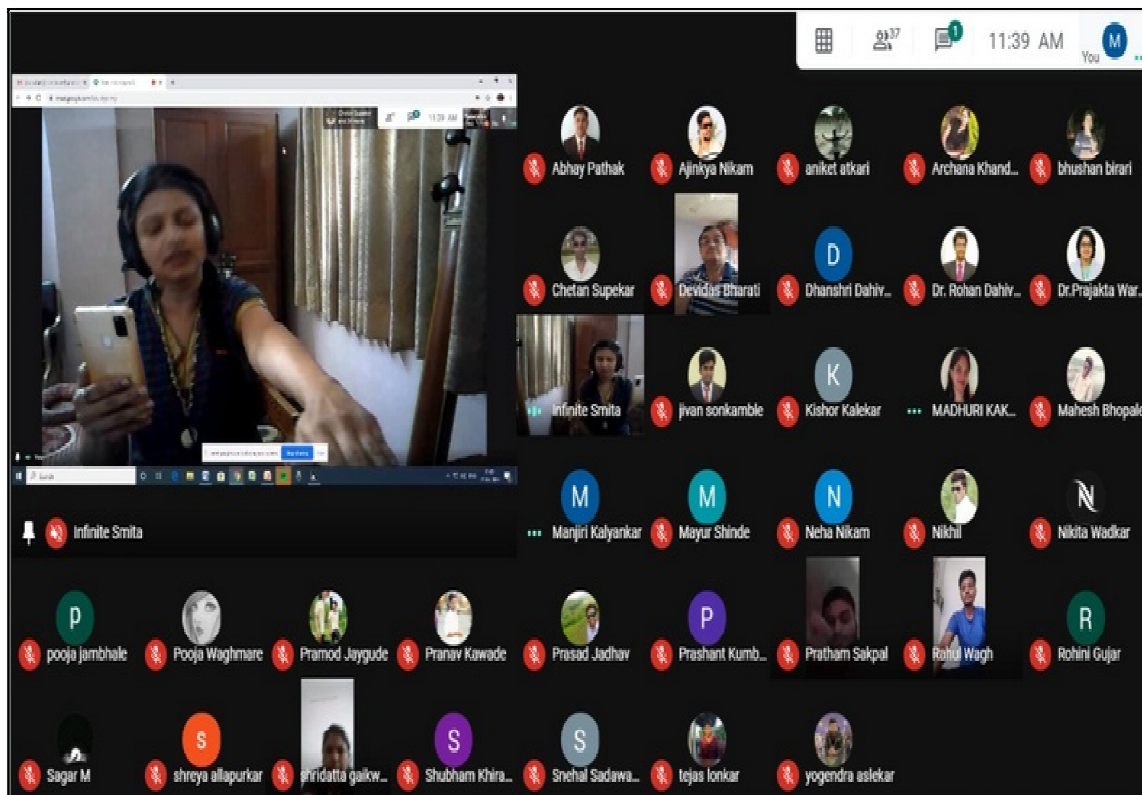
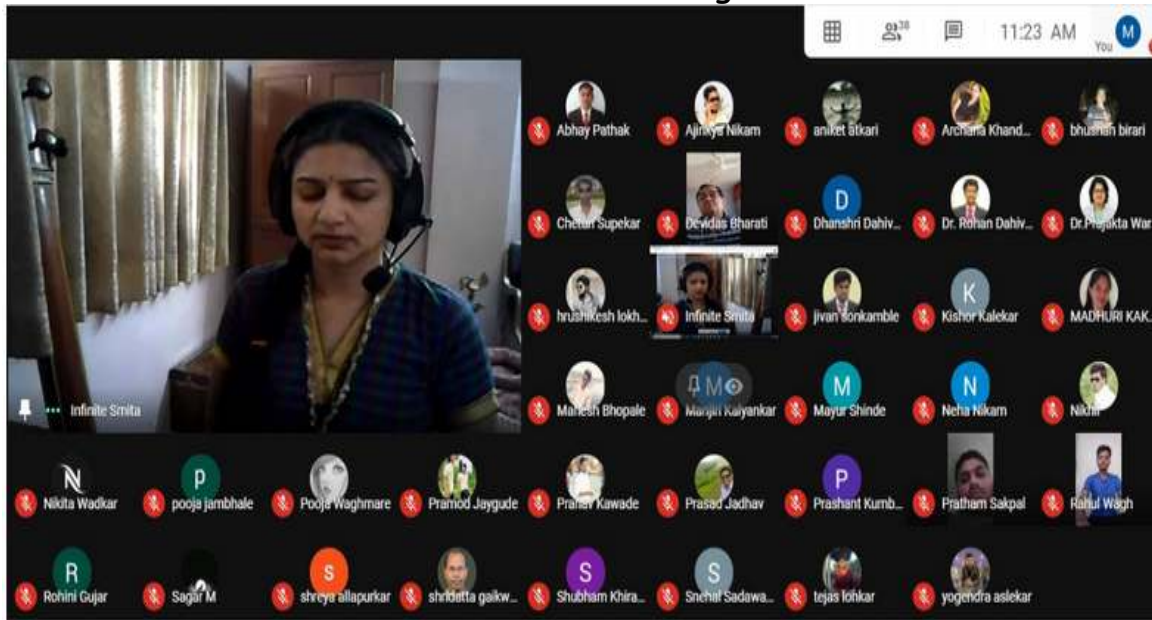
Vachak Prerana Divas-15<sup>th</sup> October 2019





# YOGA DAY - 21st June 2019

## Session on NAAD Yoga



## Swatch Bharat Abhiyan



## Blood Donation Camp -11<sup>th</sup> Jan 2020





**INTERNATIONAL WOMEN'S DAY**  
8<sup>th</sup> March 2020



Kargil Vijay Divas  
26<sup>th</sup> July 2020



**RAJGAD INSTITUTE OF MANAGEMENT  
RESEARCH & DEVELOPMENT**

**KARGIL VIJAY DIWAS**

**Competition: Date: 26th July 2020**

1. Kargil Vijay Divas Theme Video Making. | **Time: 9:00 AM - 9:00 PM**  
2. Kargil Vijay Divas Theme Poster Making. | **AWARDS: 27th July 2020**

Submit your videos on WhatsApp: +91-9673362221  
Submit your Posters on WhatsApp: +91-9921613494



**OPERATION  
VIJAY  
26<sup>th</sup> JULY 1999**

**KARGIL  
VIJAY  
DIWAS**

अमर  
जवान

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RESEARCH & DEVELOPMENT



# PLACEMENTS

## PLACEMENT REPORT (2019-20)

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2019-2020	Tejas Bhosale	MBA	Shubha Human Capital Services Pvt. Ltd.	2.3
2019-2020	Sanjay Rathod	MBA	Suryoday finance Bank Ltd	1.6
2019-2020	Hrishikesh Nagane	MBA	Teamlease Pvt. Ltd	1.5
2019-2020	Pooja Waghchaude	MBA	Teamware Solution	1.7
2019-2020	Sayali Kharote	MBA	Caliber Business Support Services	3
2019-2020	Supriya Walgude	MBA	Infosys Pvt. Ltd.	1.5
2019-2020	Gaurav Chopade	MBA	Inamdar Multispeciality Hospital	1.6
2019-2020	Aishwarya Pawar	MBA	Fujitsu Consulting Pvt. Ltd.	2

# PART V



# RESEARCH



## Research Paper Publications By Faculty Members And Students

S.No.	Title of paper	Name of the author/s	Name of Journal	Year of publication	ISBN/ISSN number	UGC Approved Status
1	A Study on Impact of COVID 19 on China's Economy	Abhay Pathak & Madhuri Kakade	Purukala	2020	0971-2143	UGC Approved
2	Green IT Governance: An Empirical Study For Successful Green IT Implementation	Dr. Warale Prajakta	Studies in Indian Place Names	2020	2394-3114	UGC Approved
3	The Evolving Role of Business Analytics in Decision Making	Dr. Warale Prajakta	Purukala	2020	0971-2143	UGC Approved
4	E-Service Delivery: A Comparative Study of SETU, Maha e-Seva Kendra and MahaOnline	Dr. Warale Prajakta	MERC Global's International Journal of Management	2019	ISSN 2321-7278 (Print) and ISSN 2321-7286 (Online)	International Level
4	Impact of Covid-19 Pandemic on the Tourism Sector	Manjiri Kalyankar & Priyanka Patil	Purukala	2020	0971-2143	UGC Approved
5	A Study and Analysis of Disaster Management with the help of Remote Work (Work from Home)	Ms. Rohini Gujar & Ms.Pooja Waghmare	Purukala	2020	0971-2143	UGC Approved
6	A Study of Customer Relationship Barometer and Marketing Muscle of a private dairy in Pune City	Dr. Rohan Dahivale	International Journal of Research and Analytical Reviews (IJRAR)	2020	2349-5138	UGC Approved
7	Operational process improvement by eliminating rejections and avoiding	Dr. Rohan Dahivale & Hrushikesh Lokhande	Our Heritage	2020	0474-9030	UGC Approved

	scrap by implementing 'Poka-Yoke'					
8	A Study and Implementation of PERT and CPM in a Production Process	Dr. Rohan Dahivale & Dr. D. B. Bharati	Purukala	2020	0971-2143	UGC Approved
9	A Study of Demand Forecasting & Capacity Planning: A Case Study	Dr. Rohan Dahivale	Purukala	2020	0971-2143	UGC Approved
10	The Role of Human Resource Management Professional in Maintaining Industrial Harmony	Snehal Sadawarte	Purukala	2020	0971-2143	UGC Approved
11	Ishikawa diagram verification for quality and productivity improvement in connector assembly	Ms. Supriya Ramchandra Jagdale, Mr. Vikram Patil, Dr. Rohan Dahivale	National Journal of Research In Marketing, Finance & HRM	2020	2455-5398	National Level
12	A study of consumer's awareness and attitude towards e – money with special reference to pune city	Ms. Kakade Madhuri S, Ms. Simran Khandare	National Journal of Research In Marketing, Finance & HRM	2020	2455-5398	National Level
13	Study of effect of 'social media marketing' on consumers' purchase intentions	Mr. Pranav Kawade, Dr. Rohan P. Dahivale	National Journal of Research In Marketing, Finance & HRM	2020	2455-5398	National Level
14	A study and implementation of production planning and control	Mr. Bhupendra Kumar Kelam	National Journal of Research In Marketing, Finance & HRM	2020	2455-5398	National Level

15	An empirical study of emerging benefits in mobile wallet app with reference to customers' perception	Prajakta Pandurang Khutwad, Dr. Rohan P. Dahivale	National Journal of Research In Marketing, Finance & HRM	2019	2455-5398	National Level
16	A study & implementation of 5s in a medium scale organization: A CASE STUDY	Swapnil Patil, Dr. Rohan P. Dahivale	National Journal of Research In Marketing, Finance & HRM	2019	2455-5398	National Level

# PART-VI



## RECOGNITION AND APPOINTMENTS

## Appointments

Name of faculty	Appointments
Dr.Prajakta Warale	<ul style="list-style-type: none"><li>• Appointed for paper setting of SSPU</li><li>• Chairman-Viva Voce of SSPU</li></ul>
Dr.Rohan Dahiwale	<ul style="list-style-type: none"><li>• Appointed for paper setting of SSPU</li><li>• Chairman-Viva Voce of SSPU</li></ul>
Mr.Abhay Pathak	<ul style="list-style-type: none"><li>• Appointed for paper setting of SSPU</li><li>• Chairman-Viva Voce of SSPU</li></ul>
Ms.Manjiri Kalyankar	<ul style="list-style-type: none"><li>• Appointed for paper setting of SSPU</li><li>• Chairman-Viva Voce of SSPU</li></ul>
Ms. Priyanka Ranshing	<ul style="list-style-type: none"><li>• Appointed for paper setting of SSPU</li></ul>
Ms.Rohini Gujar	<ul style="list-style-type: none"><li>• Appointed for paper setting of SSPU</li></ul>
Ms.Pooja Waghmare	<ul style="list-style-type: none"><li>• Appointed for paper setting of SSPU</li></ul>
Ms.Madhuri Kakade	<ul style="list-style-type: none"><li>• Appointed for paper setting of SSPU</li></ul>
Mr.Nikhil Kakade	<ul style="list-style-type: none"><li>• Appointed for paper setting of SSPU</li></ul>

## CLOSING NOTE

The principal objective of ANNUAL REPORT 2019-20 was to provide a comprehensive and transparent view of academic activities conducted at RIMRD. The report contains the introduction to MBA programme, staff and student's data, co curricular activities, extracurricular activities and research related information.

We are thankful to management of Rajgad Dnyanpeeth, Director Dr. D. B. Bharati, all teaching staff and staff in administration for their consistent support in all round activities of MBA Programme.



Dr. Prajakta Warale  
IQAC Coordinator



Prof. Rohan Dahivale  
HOD



Dr. D. B. Bharati  
Director

Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune - 43

